

VPA Department Faculty Expectations

Note: The matrix is to be used as a guide to aid in the composition of a narrative describing a faculty member's performance. We have chosen the simplicity of only three rankings, as the range of criteria contained within each should be able to be easily noted and commented upon on way to compiling an overall evaluation. Any additional exemplary positives will be contained in the narrative report.

	Acceptable +	Acceptable	Not Acceptable
Teaching	<ul style="list-style-type: none"> -able to impart/explain subject matter dynamically and relate material to other disciplines -lectures are prepared, organized and engaging -assignments are graded , returned in a timely matter, and contain critical feedback -tests, exams, and other evaluative activities are given, relate to subject matter, and often require enhanced responses -classes meet as scheduled; extra lectures, activities, and study sessions are sometimes scheduled 	<ul style="list-style-type: none"> -able to impart/explain subject matter competently -lectures are prepared and organized -assignments are graded and returned in a timely matter -tests, exams, and other evaluative activities are given, relate to subject matter, and require straightforward responses -classes meet as scheduled 	<ul style="list-style-type: none"> -unable to impart/explain subject matter -lectures are unprepared and disorganized -assignments are not graded or are not returned -tests, exams, or other evaluative activities are not given or are not related to subject matter -classes do not meet as scheduled
Scholarship/Creative Activity	<ul style="list-style-type: none"> -activity is constant and significant in terms of scope, range, and prestige -activity is peer-reviewed 	<ul style="list-style-type: none"> -activity is fairly constant and is noteworthy in terms of scope and range -activity is peer-reviewed 	<ul style="list-style-type: none"> -activity is non-existent or small in scope and range -activity is not peer-reviewed
Service	<ul style="list-style-type: none"> -chair of University, School, or Dept. committees -chair or executive member of professional committees -develops/leads local community service activities -participates in regional/national community service activities 	<ul style="list-style-type: none"> -participates in University, School, or Dept. committees -participates in professional committees -participates in local community service activities 	<ul style="list-style-type: none"> -no University, School, or Dept. service -no professional service -no community service